



# 2024 Community Health Needs Assessment + Improvement Plan

RESPONSE TO THE 2022 COMMUNITY HEALTH NEEDS  
ASSESSMENT

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## Introduction

Henry County Hospital is located in Napoleon, Ohio and proudly serves all the residents of Henry County and the surrounding area. As a 25-bed critical access hospital, our focus has always been on taking care of the community. Ensuring that we are meeting the needs of all the patients we serve is accomplished through our active participation in the Henry County Health Partners organization. Henry County Health Partners is a group of over 50 different community organizations including churches, school districts, healthcare organizations, nonprofit organizations, and area businesses that works together to conduct a Community Health Needs Assessment every three years to understand the health of our community. From that assessment, we generate a Community Health Improvement Plan as an organization. Henry County Health Partners' Community Health Assessment and Community Health Improvement Plan are available online for all to view at <https://henrycohd.org/community-data>.

Included in this Improvement Plan are the areas identified by the larger Henry County Health Partners group that we agree should be focused on as a community to truly impact the health of all our citizens. This plan indicates which needs Henry County Hospital will address and which needs we will not address and why. For those that we can impact, we will provide a detailed plan on how we believe we can make a difference.

As the needs of the community evolve, so does the plan written here. We will use this plan as a guide for implementing strategies to address issues that were identified when the survey was conducted, but we will also continue to work with the Henry County Health Partners on other needs that are identified during the years between surveys. In addition, many of the needs identified in the survey may not be able to be fully resolved by the next survey. Henry County Hospital in collaboration with Henry County Health Partners are committed to identifying strategies to improve the health of this community.

## Executive Summary

## Background and Process

The Henry County Health Partners conducted the 2023 Community Health Needs Assessment using National Association of County and City Health Officials' Mobilizing for Action through Planning and Partnerships (MAPP). MAPP is a community -driven strategic planning process for improving community health by looking at health through a lens of health equity and community engagement. The three assessments used are the Community Health Status Assessment, the Community Partner Assessment, and Community Context Assessment.

After the studies are conducted, the results are presented by the Henry County Health Department to the Henry County Health Partners in a community event. Priorities are identified and workgroups are formed to begin developing an action plan for each of identified priorities.

## Prioritization

The following were the four areas that the Henry County Health Partners identified as priorities for the overall goal of improving the health of Henry County:

1. Access to Care
2. Housing
3. Mental Health
4. Substance Misuse

Henry County Hospital is actively participating in addressing Access to Care, Mental Health, and Substance Misuse. However, while we have representation on the Housing work group, and on several community boards that can help to improve the housing situation in Henry County we are unable to directly impact the need for affordable housing in Henry County. Therefore, in the following pages you will find a detailed plan for addressing the other three priorities.

# Improvement Plan

Priority	Objective	Goal	HCH Promoting Activities
Priority #1: Access to Care	Increase the number of Henry County Residents getting preventive care by providing equitable health care services people use and understand by 2028.	Increase culturally competent healthcare workforce across the county including in underserved communities.	<ol style="list-style-type: none"> <li>Educate all staff and providers on the resources available through the Henry County Cares program.</li> <li>Identify areas of improvement in health literacy that are impacted because of language or other cultural barriers.</li> </ol>
		Develop healthcare workforce.	<ol style="list-style-type: none"> <li>Work with the local community college to provide clinical opportunities.</li> <li>Host high school students to develop an interest in healthcare careers at an early age.</li> <li>Develop a list of all positions at the organization and their annual salaries and educational requirements to provide to local high schools.</li> </ol>
		Increase healthcare access through a mobile unit for use by health department and partners and meet individuals where they are.	<ol style="list-style-type: none"> <li>Optimize the primary care providers that were recruited in the last year.</li> <li>Identify opportunities for the primary care providers to go out into the community.</li> <li>Develop a strategy to help working males seek preventive care.</li> </ol>
Priority #3: Mental Health	Reduce Henry County youth and adults with depression and those contemplating, attempting, and completing suicide by 2028.	Increase community awareness of mental health, depression, and suicide in Henry County.	<ol style="list-style-type: none"> <li>Continue to meet the needs of the community by providing information on available mental health and behavioral resources.</li> <li>Participate in the Annual Suicide Prevention Breakfast.</li> </ol>
		Increase community awareness of mental health resources.	<ol style="list-style-type: none"> <li>Educate all HCH providers on mental health screenings during patient office visits.</li> </ol>
		Increase Mental Health Resources in Henry County.	<ol style="list-style-type: none"> <li>Promote the mental health urgent care.</li> <li>Provide data to Henry County Health Partners on the number of mental health patients seen in the Emergency Department</li> </ol>
Priority #4: Substance Misuse	Reduce the number of adults in Henry County using drugs by 2028.	Harm Reduction to reduce overdose deaths.	<ol style="list-style-type: none"> <li>Distribute naloxone kits.</li> </ol>
		Support group for loved ones of those lost due to addiction.	<ol style="list-style-type: none"> <li>Promote the support group to appropriate family members of patients we served.</li> </ol>

## Board Approval

The Henry County Hospital Board of Directors have approved the Community Health Needs Assessment conducted by the Henry County Health Partners and the Community Health Improvement Plan on the below date.

Board Signature: *Murphy A. Baker*

Date: 02/03/2025